

Asia Pacific
Bangkok
Beijing
Brisbane
Hanoi
Ho Chi Minh City
Hong Kong
Jakarta
Kuala Lumpur*
Manila*
Melbourne
Seoul
Shanghai
Singapore
Sydney
Taipei
Tokyo
Yangon

Europe, Middle East
& Africa
Abu Dhabi
Almaty
Amsterdam
Antwerp
Bahrain
Baku
Barcelona
Berlin
Brussels
Budapest
Cairo
Casablanca
Doha
Dubai
Dusseldorf
Frankfurt/Main
Geneva
Istanbul
Jeddah*
Johannesburg
Kyiv
London
Luxembourg
Madrid
Milan
Moscow
Munich
Paris
Prague
Riyadh*
Rome
St. Petersburg
Stockholm
Vienna
Warsaw
Zurich

The Americas
Bogota
Brasilia**
Buenos Aires
Caracas
Chicago
Dallas
Guadalajara
Houston
Juarez
Lima
Los Angeles
Mexico City
Miami
Monterrey
New York
Palo Alto
Porto Alegre**
Rio de Janeiro**
San Francisco
Santiago
Sao Paulo**
Tijuana
Toronto
Valencia
Washington, DC

* Associated Firm
** In cooperation with
Trench, Rossi e Watanabe
Advogados

February 15, 2019

California Employment Development Department
WARN Act Coordinator
Statewide Services Unit
Workforce Services Division
Employment Development Department
P.O. Box 826880, MIC 50/Room 5099
Sacramento, CA 94280-0001

Re: *Apple Inc. EDD WARN Notification*
Apple Inc. Facility at 3000 Kifer Road, Santa Clara, CA 95051
Apple Inc. Facility at 3689 Kifer Road, Santa Clara, CA 95051
Apple Inc. Facility at 5301 Patrick Henry, Santa Clara, CA 95054
Apple Inc. Facility at 2945 San Ysidro Way, Santa Clara, CA 95051
Apple Inc. Facility at 2975 San Ysidro Way, Santa Clara, CA 95051
Apple Inc. Facility at 1150 Kifer Road, Sunnyvale, CA 94086
Apple Inc. Facility at 1170 Kifer Road, Sunnyvale, CA 94086
Apple Inc. Facility at 195 N. Wolfe Road, Sunnyvale, CA 94086

Dear WARN Act Coordinator:

This firm represents Apple Inc. with respect to the reduction in force at the above referenced facilities. If you have any questions or concerns, please contact me at your convenience.

Sincerely,



Todd K. Boyer

Enclosures

**Submitted via Certified Mail
and E-Mail
eddwarnnotice@edd.ca.gov**

Received: 02-15-2019



February 14, 2019

VIA CERTIFIED MAIL AND EMAIL

eddwarnnotice@edd.ca.gov

California Employment Development Department
WARN Act Coordinator
Statewide Services Unit
Workforce Services Division
Employment Development Department
P.O. Box 826880, MIC 50/Room 5099
Sacramento, CA 94280-0001

Re: Announcement of Planned Action
Notice Date: February 15, 2019

Dear WARN Act Coordinator,

This letter is to give you notice that Apple Inc. is conducting a layoff of more than 50 employees over a 30-day period at the following facilities:

3000 Kifer Road
Santa Clara, CA 95051

3689 Kifer Road
Santa Clara, CA 95051

5301 Patrick Henry
Santa Clara, CA 95054

2945 San Ysidro Way
Santa Clara, CA 95051

2975 San Ysidro Way
Santa Clara, CA 95051

1150 Kifer Road
Sunnyvale, CA 94086

1170 Kifer Road
Sunnyvale, CA 94086

195 N Wolfe Road
Sunnyvale, CA 94086

The layoff is expected to be permanent. All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment on April 16, 2019.

Attached as Exhibit A is a list of the job positions and number of individuals in each job position who will be affected by the layoff.

There is no applicable union, and there are no bumping rights for the affected employees, meaning that affected employees will not be able to displace more junior employees from their positions as a result of this layoff.

For any questions or additional information, please contact Pam Oyanagi by email at oyanagi@apple.com or by telephone at 206.484.0610.

Sincerely,

A handwritten signature in black ink, appearing to read "Pam Oyanagi". The signature is fluid and cursive, with the first name "Pam" and last name "Oyanagi" clearly distinguishable.

Pam Oyanagi
Sr. Employee Relations Consultant
Apple Inc.

EXHIBIT A

Job Positions	Number of Positions Being Eliminated
Admin Assistant 4	1
Admin Assistant 5	1
Administrative Support 2	1
CAD Mgr 2	1
Config/Release Eng 4	1
Eng Program Spec 3	2
Eng Program Spec 4	3
Eng Systems Admin 3	1
Eng Systems Admin 5	1
Engineering Mgr 2	2
Engineering Project Mgr 3	6
Engineering Project Mgr 4	16
Engineering Project Mgr 5	6
Engineering Technician 4	6
Engrg Project/Prgm Mgr 2	4
Hardware Assoc Eng 2	2
Hardware Develop Eng 2	1
Hardware Develop Eng 3	14
Hardware Develop Eng 4	14
Hardware Develop Eng 5	3
Hardware Develop Eng 6	1
Hardware Develop Mgr 3	1
Hardware Development Dir	1
Human Fact Design Eng 4	3
Lab Manager 3	1
Lab Manager 4	1
Lab Manager 5	1
Librarian 4	1
Machine Learning Eng 5	1
Machine Shop Supervisor	1
Material Handler 4	2
Operations Eng Prog Mgr 3	1
Product Design Eng Dir	1
Product Design Eng Mgr 2	1
Product Design Eng Mgr 3	1

Job Positions	Number of Positions Being Eliminated
Product Design Engineer 2	7
Product Design Engineer 3	5
Product Design Engineer 4	8
Product Design Engineer 5	9
Product Design Engineer 6	2
Product Ops Engr 2	1
R&D Manager 1	1
Reliability Eng Dir	1
Reliability Engineer 4	1
Software Engineer Sys 4	2
Software QA Engineer 4	2
SW Develop Eng 3	7
SW Develop Eng 4	10
SW Develop Eng 5	1
SW Develop Mgr 2	1
SW Eng Sys Mgr 2	1
Systems Design Engineer 4	2
Systems Design Engineer 5	2
Technical Associate 5	1
Technician 3	4
Technician 4	6
Technician 5	9
Test Engineer 3	1
Test Engineer 5	1
Test Engineering Mgr 2	1